

**LOCAL AGENCY FORMATION COMMISSION  
MEETING AGENDA**

Wednesday, July 9, 2008  
9:00 a.m.

Room 381B  
Kenneth Hahn Hall of Administration  
500 West Temple Street, Los Angeles 90012

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A person with a disability may contact the LAFCO office at (818) 254-2454 at least 72 hours before the scheduled meeting to request receipt of an agenda in an alternative format or to request disability-related accommodations, including auxiliary aids or services, in order to participate in the public meeting. Later requests will be accommodated to the extent feasible.

The entire agenda package and any meeting related writings or documents provided to a majority of the Commissioners after distribution of the agenda package, unless exempt from disclosure pursuant to California Law, are available at the LAFCO office and at [www.lalafco.org](http://www.lalafco.org).

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1. **CALL MEETING TO ORDER.**
2. **PLEDGE OF ALLEGIANCE WILL BE LED BY CHAIRMAN GLADBACH.**

3. **CONSENT ITEMS**

*All matters are approved by one motion unless held by a Commissioner or member(s) of the public for discussion or separate action.*

- a. Approve Minutes of June 25, 2008.
- b. Operating Account Check Register for the month of June.
- c. Receive and file update on pending applications.

4. **OTHER ITEMS**

- a. Compensation of Executive Officer.
- b. Conference Report.
- c. Report on East Los Angeles, Rowland Heights and West Ranch Proposed Incorporations.

5. **PUBLIC COMMENT**

This is the opportunity for members of the public to address the Commission on items that are not on the posted agenda, provided that the subject matter is within the jurisdiction of the Commission. Speakers are reminded of the three-minute time limitation.

6. **FUTURE MEETINGS**

July 23, 2008  
August 13, 2008  
August 27, 2008  
September 24, 2008

7. **FUTURE AGENDA ITEMS**

Items not on the posted agenda which, if requested, will be referred to staff or placed on a future agenda for discussion and action by the Commission, or matters requiring immediate action because of an emergency situation or where the need to take immediate action came to the attention of the Commission subsequent to the posting of the agenda.

8. **ADJOURNMENT MOTION**

## **Staff Report**

**July 9, 2008**

### **Agenda Item No. 4a**

#### **Compensation of Executive Officer**

Pursuant to section 3.B. of the Executive Officer's employment contract with the Commission, the Executive Officer receives an annual Cost of Living Adjustment ("COLA"), effective July 1<sup>st</sup> of each year based upon the COLA index for the Los Angeles/Anaheim/Riverside area on June 30<sup>th</sup> of each year. In no event shall the COLA exceed five percent per year and in no event shall any COLA adjustment increase the Executive Officer's salary beyond the salary range approved by the Commission for the position of Executive Officer. In addition, pursuant to section 3.C. of the contract, the Executive Officer may receive merit raise(s) as the Commission may approve. Any merit raise shall be based upon an annual review of the Executive Officer's job performance by the Commission. In no event shall any merit raise increase the Executive Officer's salary beyond the salary range approved by the Commission for the position of Executive Officer.

The salary range approved by your Commission for the position of Executive Officer is \$110,912 to \$166,369.